



## **Dr. D. Y. Patil School of Management**

Dr DY Patil Knowledge City, Charholi (Bk.), Via Lohegaon, Pune – 412105

**7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual. (2020-21)**

### **BEST PRACTICE-II**

#### **A) Title of the practice: Student Induction Programmme - Shubharambh**

##### **1. Objectives of the Practice**

- i. To help students to understand the MBA Course and expectations from corporate
- ii. To help new students adjust and feel comfortable in the new environment
- iii. To inculcate in them the ethos and culture of the institution
- iv. To help them build bonds with other students and faculty members
- v. To help students understand professional ethics and professional development

##### **2. The Context:**

The students who enters for the professional course like MBA come from diverse backgrounds and culture. The purpose of the higher education is to have a professional surroundings to pursue a career. Students should have knowledge about MBA Course and academic curriculum, corporate scenario and expectations of stakeholders. Student Induction Programme basically focuses on making students aware about rules and regulations, code of conduct and ethos and culture of the institution.

##### **3. The Practice:**

1. Coordination with IQAC for SIP.
2. Prepared induction programme schedule and communicated to students and faculty members.
3. Conduction of programme on prescribed time.
4. Preparation of Report.

Students are guided on the following points in the student induction programme.

- Mentoring
- Extra-Curricular Activities
- Examination
- Library Services
- Workshops and Guest Lectures
- Placement

- Alumni success stories
- Skill development
- Responsibility toward society
- Feedback system

#### 4. Evidence of Success:

##### i) Programme Schedule



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**STUDENT INDUCTION PROGRAM- SHUBHARAMBH (2020-21)**

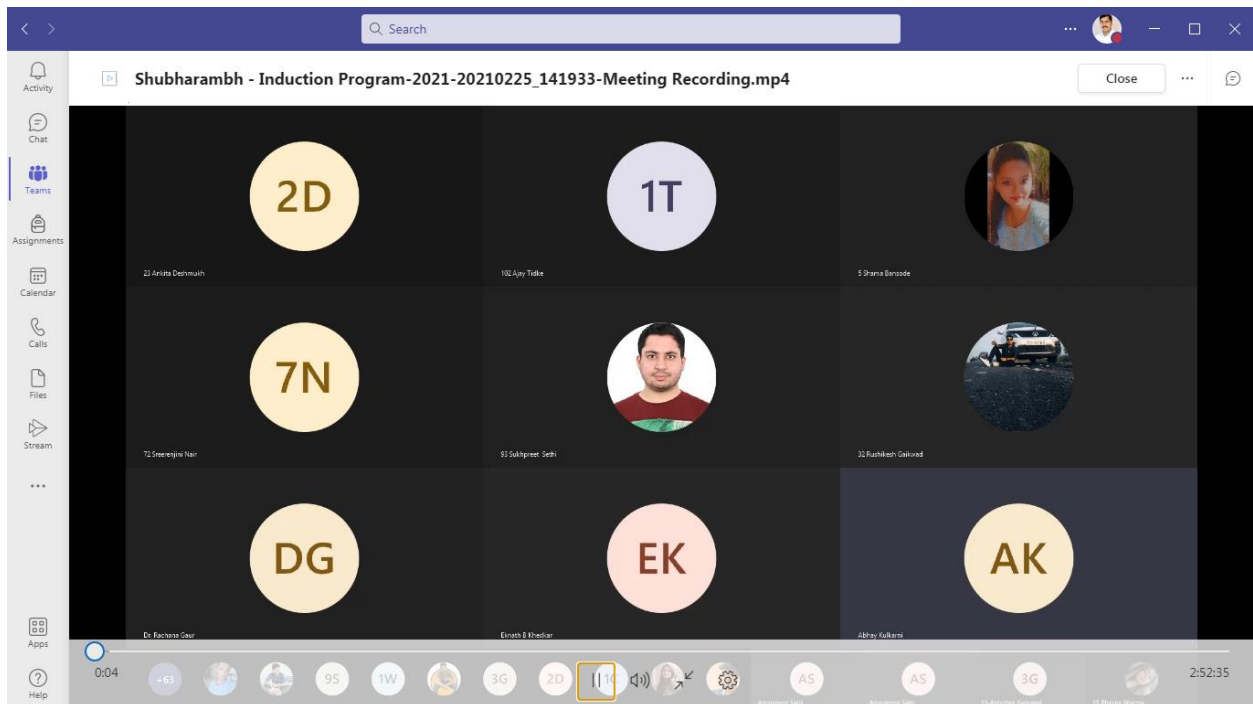
**Program Schedule**

<b>25th February 2021</b>		
<b>Time</b>	<b>Activity</b>	<b>Details</b>
10.30 am - 10.50 am	Welcome Address by Director Sir	Director Sir & Guest Introduction : Dr. Shreekala Prasad
11.00 am – 12:00 noon	Session 1	Mr. Mukesh Raiborde AVP, Axis Bank Introduction: Dr. Debashree Jana
12.00 noon - 1.00 pm	Session 2	Mr. .Devendra Chillar VP Operations, Dynamic Logistics Introduction: Prof. Sheetal Jalgaonkar
<b>Lunch Break</b> <b>1:00pm – 2:00 pm</b>		
02.00 pm - 03.00 pm	Session 3 :	Dr. Abhay Kulkarni Director IICMR Introduction: Dr. Debashree Jana
3:00 pm – 4:00 pm	Session 4	Mr. Jashan Joshi Head Talent Acquisition ZS Associates Introduction: Dr. Rachna Gaur
4:00 pm – 4.30 pm	Session 5	Dr. O. P. Halder (HOD)- Academic Information Dr. Rachana Gaur(TPO) – Training and Placements Mrs. Charushila Gaikwad (Librarian) – Library Services
4:30 pm – 5:00 pm	Session 6	Alumni Interaction Dr. Shreekala Prasad
5:00 pm	Vote of Thanks Prof. Ashutosh Khedkar	
<b>End of Program</b>		

**Dr. Rachana Gaur**  
**Training and Placement Head**

## ii) Programme Photos

### Joining the programme



### Directors Address



## Guest Presentation

Shubharambh - Induction Program-2021-20210225\_141933-Meeting Recording.mp4

Transformation Road Map

Capacity and Expectations

The diagram illustrates a 'Transformation Road Map' for capacity and expectations. It shows a progression from 'School' to 'College / Institute' to 'University' to 'Corporate'. Key milestones and expectations are highlighted: 'Development of Values' at the School stage, 'Basic skills and Overall Development' at the College / Institute stage, 'Structured Standardised learning' at the University stage, and 'Expect quality Deliverables' at the Corporate stage. The diagram is presented in a Microsoft PowerPoint window titled 'MBA IICMR 25 ADV E2T - Microsoft PowerPoint'.

Slide 7 of 33 | "1\_Office Theme" | English (India)

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Outcome based MBA @ IICMR 2019 pattern

Objective	Outcome
• To Learn	• Learnt
• To Do	• Done
• To Implement	• Developed
• To Aim	• Achieved

Slide 15 of 33 | "1\_Office Theme" | English (India)

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Close

HOW WE'RE TAUGHT TO MEASURE SUCCESS

SALARY → ← JOB TITLE

A BETTER MEASURE

JOB TITLE  
SALARY  
FREE TIME  
LIKING WHAT YOU DO  
PHYSICAL HEALTH  
MENTAL HEALTH

Learning from Pandemic

Activity Chat Teams Assignments Calendar Calls Files Stream Apps Help

+68 1A 1C 5K 7N 4J 5K 8P 12 13 14

## Alumni Interaction (Success Stories)

Shubharambh - Induction Program-2021-20210225\_141933-Meeting Recording.mp4

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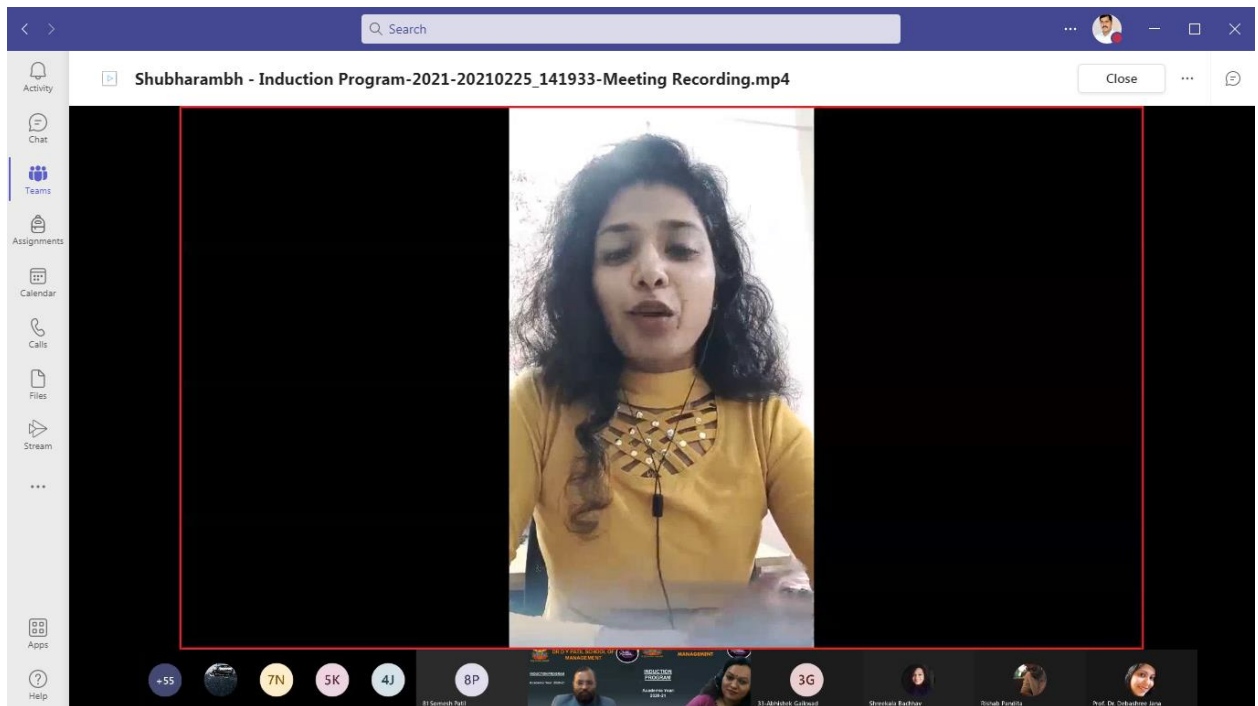
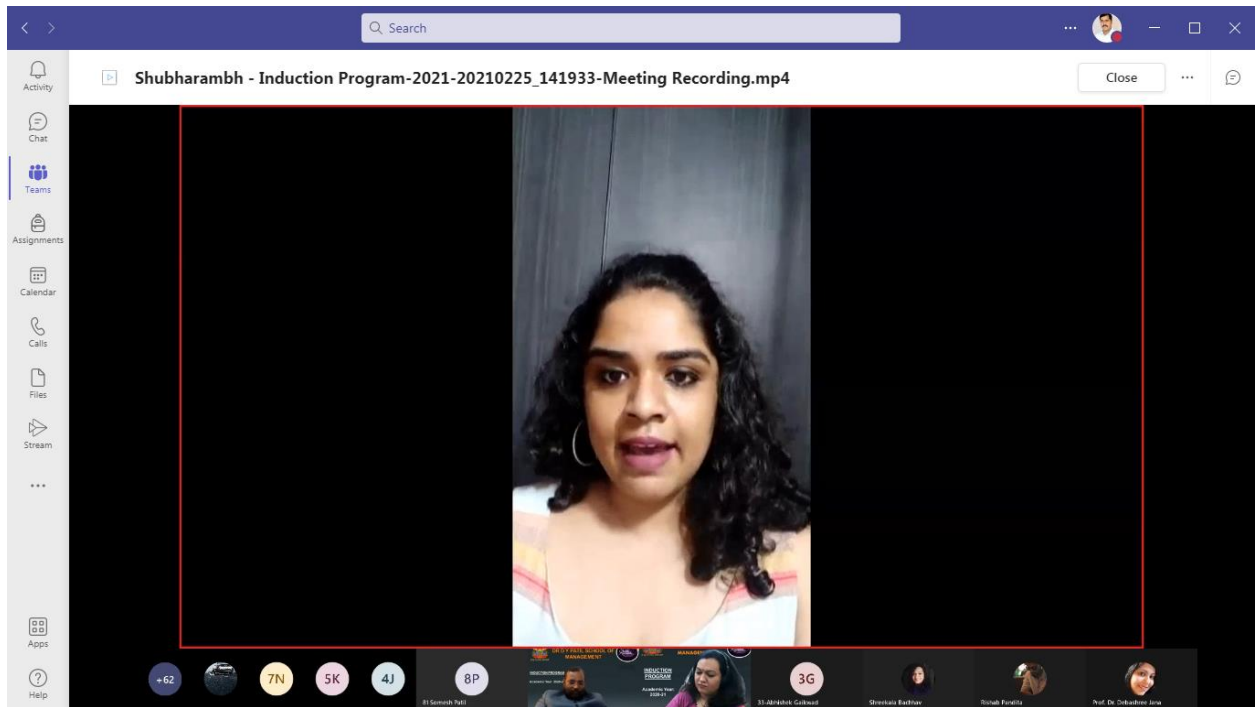
DR D Y PATIL SCHOOL OF MANAGEMENT

PROGRAM

2020-21

Activity Chat Teams Assignments Calendar Calls Files Stream Apps Help

+68 7N 8P 5K 1A 4J 1C 3G DG 14 15 16



## **5. Problems Encountered and Resources Required:**

### **A) Problems Encountered**

- i. The Programme is organized online by keeping in mind the covid-19 protocols.
- ii. Due to internet connectivity students are not able to continuously attend the programme.
- iii. Limitation of per day internet data for students.
- iv. Time constraint was another element.

### **B) Resources Required**

- i. MS-Teams
- ii. Internet connectivity
- iii. Device (Smartphone/Laptop/Desktop)

## **6. Notes:**

**NIL**