



## **Dr. D. Y. Patil School of Management**

Dr DY Patil Knowledge City, Charholi (Bk.), Via Lohegaon, Pune – 412105

### **7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual. (2020-21)**

#### **BEST PRACTICE-I**

##### **A) Title of the practice: Online Education**

##### **1. Objectives of the Practice**

- i) To provide hassle free education to all the students during Pandemic.
- ii) To enhance the quality of teaching and learning.
- iii) To improve the efficiency and effectiveness of teaching learning process by using online platform.
- iv) To improve the accessibility to engage the learners.

##### **2. The Context:**

The vision of the institute focuses on imparting quality academic delivery for benefiting the students. It also focuses on talent and motivation for creating a success path with strategic roadmap. DYPSON tries to reduce the gap between practical aspects and theoretical knowledge. It constantly encourages the students and teachers, providing support and creating platform for the students for inculcating entrepreneurial skills, leadership skills, etc. for achieving their goals. The institute provides platform to the students where they can improve their managerial skills and get ready to enter into the competitive market. Students are always motivated to cope up with the changing scenario with the practical aspects of learning apart from the books. Student involvement in various committees such as Alumni Committee, Library Committee, Conference committee etc. helps them to learn the managerial practices and improve themselves. During Pandemic, students are encouraged to attend the online classes.

### 3. The Practice:

- i) Online classes time table is prepared and circulated among the students well in advance.
- ii) Whatsapp groups are created for the both MBA-I Year and MBA-II Year.
- iii) All students are allotted the institute Unique Login Credentials for joining the online classes and for identification purpose.
- iv) MS-Teams License copy of software is purchased.
- v) Initial training of MS-Teams was provided to all the teachers for getting hand-on practice.
- vi) Students are instructed through Whatsapp and email for the use of MS-Teams.
- vii) Online PPTs, Notes, Question Banks etc. are shared for students.
- viii) Students have discussed their queries in online classes, whatsapp group and through personal call to respective teacher.
- ix) Online examination practice is given through creating examination by using google forms.

### 4. Evidence of Success:

#### 1. Online Class Time Table

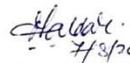


**D Y PATIL GROUP**  
Dr D Y Patil Educational Enterprises Charitable Trust's  
**Dr D Y Patil School of Management**  
(Approved by AICTE, Govt. of Maharashtra & Affiliated to University of Pune)  
Dr DYPatil Knowledge City, Charholi (Bk.), Via Lohegaon, Pune – 412105

**Online Teaching Time Table (Marketing Management)**  
MBA Sem-III August / December 2020 (AY - 2020-21)

Sr. No.	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
01	10.30am - 11.20am	IBE (307) - VP	KM (309) - SB	DS (302) - JG	IBE (307) - VP	SM (301) – GR	IBE (307) - VP
02	11.35am – 12.25pm	DS (302) - JG	SM (301) – GR	KM (309) - SB	DS (302) - JG	KM (309) - SB	SM (301) – GR
	12.25pm – 1.15pm	<b>Lunch Break</b>					
03	1.15pm - 2.05pm	CG (310) - OPH	S MKT(304)-AG	CG (310) - OPH	S MKT(304)-AG	CG (310) - OPH	S MKT(304)-AG
04	2.20pm – 3.10pm	SDM (305)-CK	MFS-II(315)-AS	SDM (305)-CK	IM (313) - GR	SDM (305) - CK	BBM (312)-CK

  
Dr. Ganesh Lande  
Prepared by

  
Prof. Dr. O. P. Halder  
Head of the Department

  
Prof. Dr. E. B. Khedkar  
Director

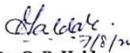


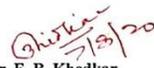
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**Online Teaching Time Table (Financial Management)**  
**MBA Sem-III August / December 2020 (AY - 2020-21)**

Sr. No.	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
01	10.30am - 11.20am	IBE (307) - VP	KM (309) - SB	DS (302) - JG	IBE (307) - VP	SM (301) - GR	IBE (307) - VP
02	11.35am - 12.25pm	DS (302) - JG	SM (301) - GR	KM (309) - SB	DS (302) - JG	KM (309) - SB	SM (301) - GR
	12.25pm - 1.15pm	Lunch Break					
03	1.15pm - 2.05pm	CG (310) - OPH	AFM (304) - GL	CG (310) - OPH	AFM (304) - GL	CG (310) - OPH	AFM (304) - GL
04	2.20pm - 3.10pm	IF (305) - AS	CM (314) - GR	IDT (315) - GL	IF (305) - AS	DB (318) - VP	IF (305) - AS

  
 Dr. Ganesh Lande  
 Prepared by

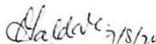
  
 Prof. Dr. O. P. Haldar  
 Head of the Department

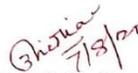
  
 Prof. Dr. E. B. Khedkar  
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Sr. No.	Time	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
01	10.30am - 11.20am	IBE (307) - VP	KM (309) - SB	DS (302) - JG	IBE (307) - VP	SM (301) - GR	IBE (307) - VP
02	11.35am - 12.25pm	DS (302) - JG	SM (301) - GR	KM (309) - SB	DS (302) - JG	KM (309) - SB	SM (301) - GR
	12.25pm - 1.15pm	Lunch Break					
03	1.15pm - 2.05pm	CG (310) - OPH	HO (305) - AK	CG (310) - OPH	HO (305) - AK	CG (310) - OPH	HO (305) - AK
04	2.20pm - 3.10pm	SHRM (304) - SJ	SHRM (304) - SJ	M&C (316) - AK	CRM (317) - SJ	SHRM (304) - SJ	CM&NT(319) - RP

  
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**GENERIC CORE SUBJECTS (COMMON)**

Subject Code	Type	Subject Name	Faculty Name
301	GC - 11	Strategic Management	GR - Prof. Govind Rathod
302	GC - 12	Decision Science	JG - Prof. Jalindar Gandhal
303	GC - 13	Summer Internship Project	All Faculty Members

**GENERIC ELECTIVES - UNIVERSITY LEVEL**

Subject Code	Type	Subject Name	Faculty Name
307	GC-UL-14	International Business Environment	VP - Prof. Varsha Patel
309	GC-UL-16	Knowledge Management	SB - Dr. Shreekala Bachhav
310	GC-UL-17	Corporate Governance	OPH - Prof. (Dr.) Omprakash Halder

**MARKETING MANAGEMENT:****SUBJECT CORE**

Subject Code	Type	Subject Name	Faculty Name
304 MKT	SC-MKT-03	Services Marketing	AG - Prof. Amol Godge
305 MKT	SC-MKT-04	Sales & Distribution Management	CK - Prof. Chetan Khedkar

**SUBJECT ELECTIVE - INTERNAL LEVEL**

Subject Code	Type	Subject Name	Faculty Name
312 MKT	SE-IL-MKT-07	Business to Business Marketing	CK - Prof. Chetan Khedkar
313 MKT	SE-IL-MKT-08	International Marketing	GR - Prof. Govind Rathod
315 MKT	SE-IL-MKT-10	Marketing of Financial Services - II	AS - Prof. Amandeep Saini

**FINANCIAL MANAGEMENT:****SUBJECT CORE**

Subject Code	Type	Subject Name	Faculty Name
304 FIN	SC-FIN-03	Advanced Financial Management	GL - Dr. Ganesh Lande
305 FIN	SC-FIN-04	International Finance	AS - Prof. Amandeep Saini

*Halder 7/8/20* *Ghosh 7/8/20*

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**SUBJECT ELECTIVE - INTERNAL LEVEL**

Subject Code	Type	Subject Name	Faculty Name
314 FIN	SE-IL-FIN-11	Commodities Markets	GR - Prof. Govind Rathod
315 FIN	SE-IL-FIN-12	Indirect Taxation	GL - Dr. Ganesh Lande
318 FIN	SE-IL-FIN-15	Digital Banking	VP - Prof. Varsha Patel

**HUMAN RESOURCE MANAGEMENT:****SUBJECT CORE**

Subject Code	Type	Subject Name	Faculty Name
304 HR	SC-HRM-03	Strategic Human Resource Management	SJ - Prof. Sheetal Jalgaonkar
305 HR	SC-HRM-04	HR Operations	AK - Prof. Ashutosh Khedkar

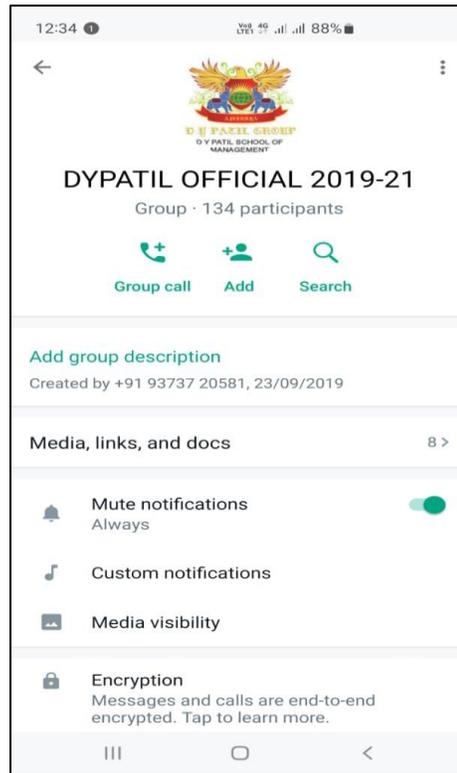
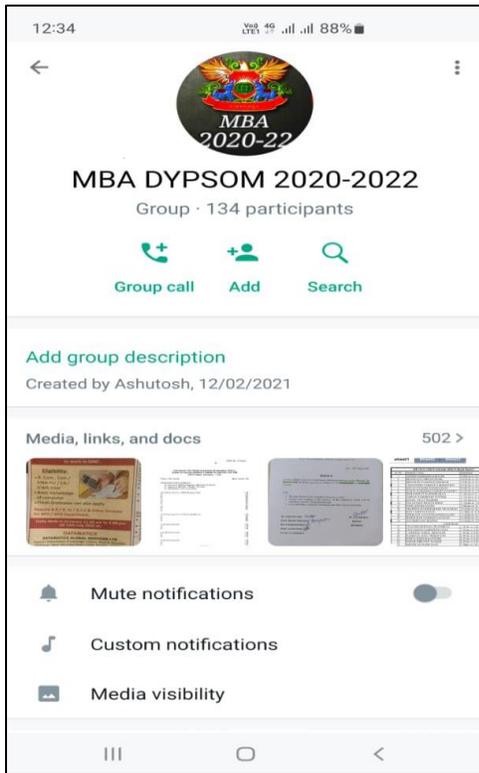
**SUBJECT ELECTIVE - INTERNAL LEVEL (ANY 3)**

Subject Code	Type	Subject Name	Faculty Name
316 HR	SE-IL-HRM-11	Mentoring and Coaching	AK - Prof. Ashutosh Khedkar
317 HR	SE-IL-HRM-12	Compensation and Reward management	SJ - Prof. Sheetal Jalgaonkar
319 HR	SE-IL-HRM-14	Change Management & New Technologies in HRM	RP - Prof. Rajendra Payal

*Halder 7/8/20* *Ghosh 7/8/20*

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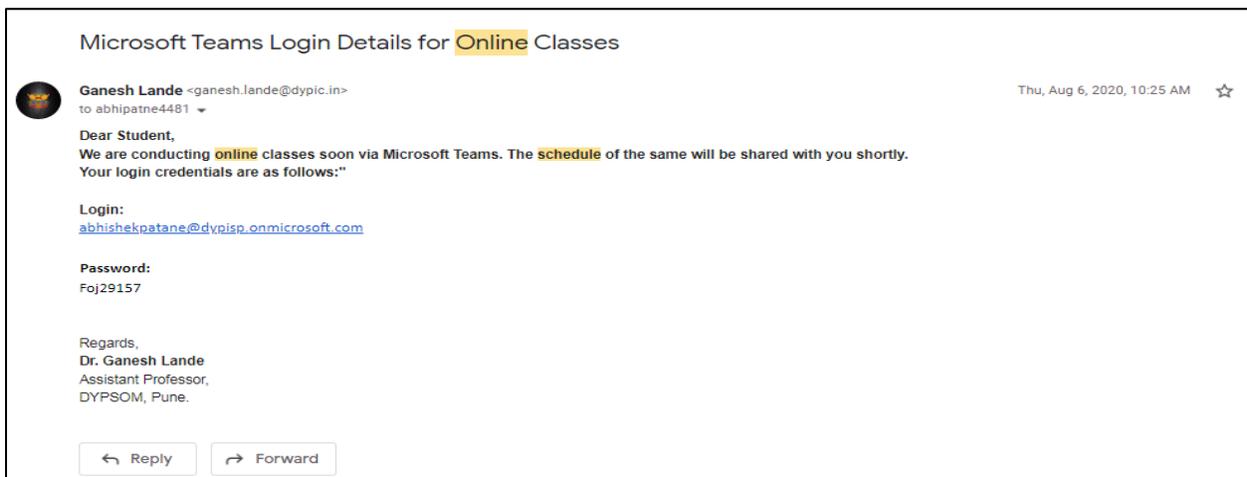
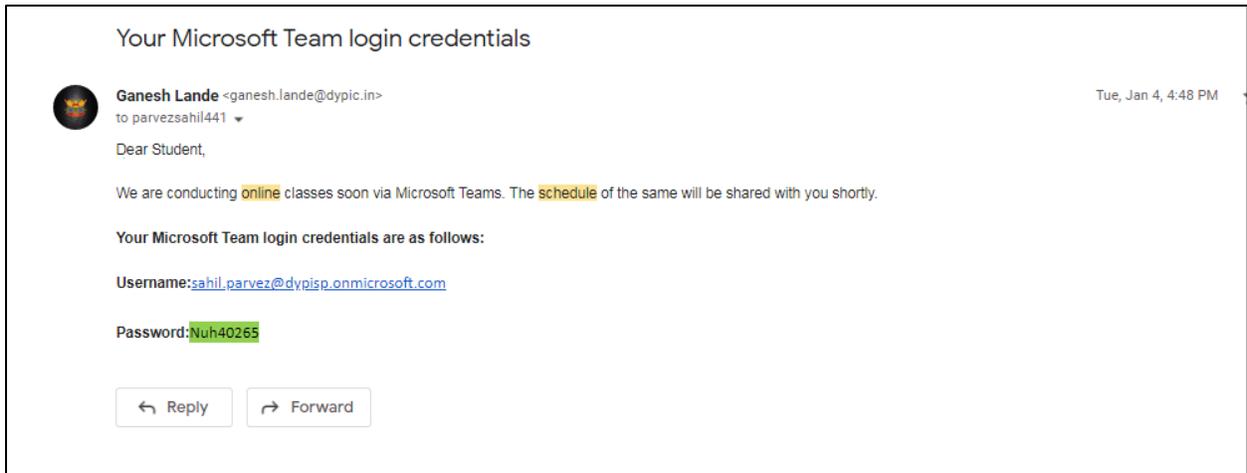
## 2. WhatsApp Groups



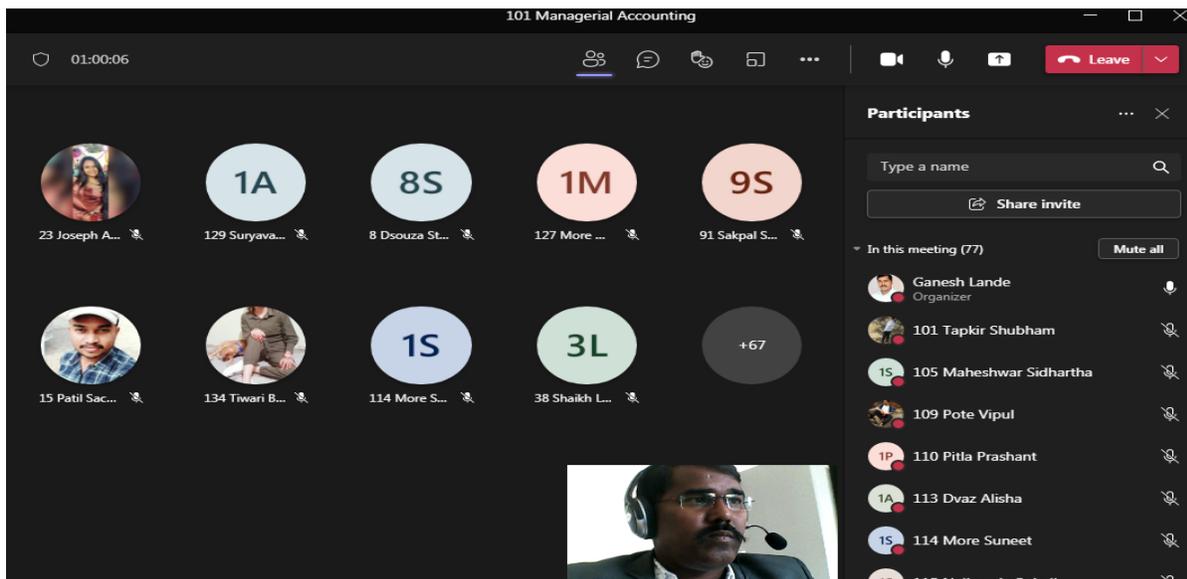
## 3. MS-Teams – Classes uploaded on calendar

	08 Monday	09 Tuesday	10 Wednesday	11 Thursday	12 Friday
11 AM	Economic Analysis For Business Varsha Pate	Economic Analysis For Business Varsha Pate	Dr. Debashri Jana	Knowledge Management Shreekala B.	105 GC - 05 Basics of Business Dr. Chetan
12 PM	101 Managerial Accounting Ganesh Lande	101 Managerial Accounting Ganesh Lande	AFM (304FIN) Ganesh Lande	101 Managerial Ganesh Lande	AFM (304FIN) Ganesh Lande
1 PM	CORPORATE SOCIAL RESPONSIBILITY Shreekala Bachhav	MF-107-GE-UL - 01 Verbal Communication Shreekala Bachhav	109 GE - UL - 03 Shreekala Bachhav	MARKETING 4.0 - DR Shreekala Bachhav	MF-107-GE-UL Amol Godge
2 PM	109 GE - UL - 03 Entrepreneurship Development Shreekala Bachhav	105 GC - 05 Basics of Marketing Dr. Chetan Khedkar	Organisational Behaviour (102) Sheetal Jalgaonkar	MF-107-GE-UL Amol Godge	111 GE-UL-05 LEGAL ASPECTS OF BUSINESS Rajendra Payal
3 PM	111 GE-UL-05 LEGAL ASPECTS OF BUSINESS Rajendra Payal	113 GC - IL - 01 Verbal Communication Shreekala Bachhav	111 GE-UL-05 LEGAL ASPECTS OF BUSINESS Rajendra Payal	117 BSP Business Systems and Procedures Amandeep Saini	115- Selling & Negotiations Skills Lab Ashutosh Khedkar
4 PM					

## 4. Unique Login credentials communicated with students through emails



## 5. Online Class Attendance



## 6. Online Examination through Google Forms.

Dr D Y Patil School of Management Internal Exam - SEM - IV (April - May 2020) Subject Code: (407 HR)Employee Reward Management \_ Prof. Sheetal Jalgaonkar

Total Time : 25 mins  
Total Marks : 50 ( 25\*2)

FULL NAME OF THE STUDENT \*

Short answer text

Q.1. The worth of and pay for a job should depend on all of the following except

- the conditions and hazards under which the work is performed.
- the skill and effort the job requires.
- the amount of responsibility involved.
- the sex of the employee.

Q.2. Which of the following is an example of a non-financial reward:

MBA Internal Exam - December 2020 AFM (304FIN)

DR D Y PATIL SCHOOL OF MANAGEMENT,  
Charholi(Bk.) Pune. Internal Exam DEC- 2020  
MBA-II, Sem-III

Specialization - Financial Management  
Subject Code: 304FIN  
Subject Name: Advanced Financial Management  
Name of The Faculty: Dr. Ganesh Lande  
Total Time : 50 Minutes  
Total Marks : 50 (25\*2)

Email \*

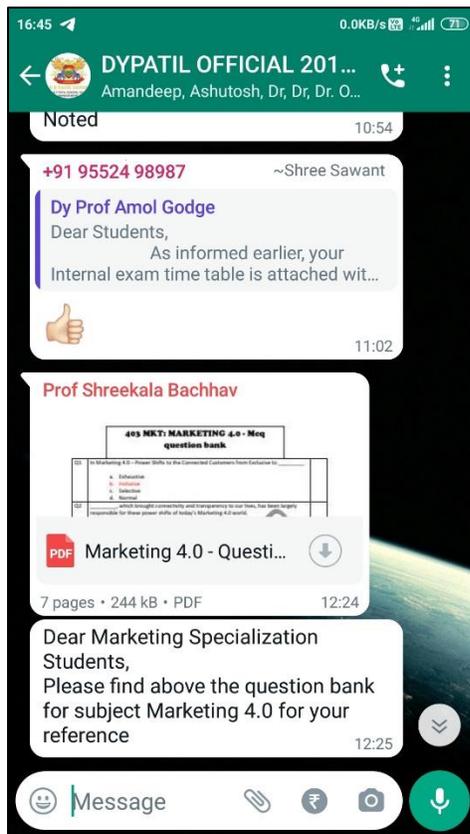
Valid email

This form is collecting emails. [Change settings](#)

Full Name of the student \*

Short answer text

## 7. Question Bank, Notes sharing on WhatsApp groups



## 5. Problems Encountered and Resources Required:

### a) Problems Encountered

- i) Due to increased usage of Internet, sometimes students faced the connectivity issues.
- ii) Digital learning is enriching but some students do not find a virtual classroom as engaging as a traditional one.

### b) Resources Required

- i) Smart Phone
- ii) Laptop
- iii) Desktop

Any one of the above with internet connection. MS-Teams App must be installed in the device.

**Survey has been done (Phone calling) before conducting online classes about the resources availability with the students and faculty members.**

## 6. Notes:

NIL